

## Cam 1 – Ymgysylltu trwy Grwpiau Ffocws Rhestr Rhanddeiliaid

1.	B I P Aneurin Bevan
2.	Blynyddoedd Cynnar
3.	Bwrdd Gwasanaethau Cyhoeddus
4.	Cefnogi Pobl
5.	Clwb Busnes Caerffili
6.	Coleg Cymraeg Cenedalethol
7.	Coleg Gwent
8.	Coleg y Cymoedd
9.	Cymraeg i Blant
10.	Cymraeg i Oedolion Gwent
11.	Cynghorau Tref a Chymuned
12.	Cynghrowyr
13.	Gwasanaeth Addysg
14.	Gwasanaeth Cyflawni Addysg
15.	Gwasanaeth Ieuenctid Caerffili
16.	Gwasanaeth Hamdden a Pharciau
17.	Gwasanaeth Lleoliadau
18.	Gyrfa Cymru
19.	Heddlu Gwent
20.	Helo Blod
21.	Menter Iaith Caerffili
22.	Mudiad Meithrin
23.	Pob Maes Gwasanaeth CBSC
24.	Pob Ysgol CBSC
25.	Prifysgol De Cymru
26.	Y Rhwydwaith Rhieni
27.	Y Sector Wirfoddol – CMGG
28.	Yr Urdd

# Cyngor Bwrdeistref Sirol Caerffili

## Strategaeth y Gymraeg Pum Mlynedd 2020-24

### Nodiadau Grwpiau Ffocws Rhanddeiliaid

#### Barn yr ymatebwyr

Amlygodd yr ymatebion o drafodaethau'r grŵp ffocws nifer o welliannau i'w gwneud i'r cynllun gweithredu drafft cyn ymgynghori'n ffurfiol â'r cyhoedd.

#### **Grŵp Ffocws 1 a 3**

#### **Maes Strategol 1 – Y Teulu a Maes Strategol 2 – Plant a Phobl Ifanc**

#### **Beth mae rhanddeiliaid allweddol yn credu y dylem ei wneud:**

- Angen gwneud archwiliad o'r ddarpariaeth gofal plant – Cynllun Strategol y Gymraeg mewn Addysg
- Archwiliad o wasanaethau, cyfleoedd sy'n cael eu cynnig ar hyn o bryd gan sefydliadau partner a meysydd gwasanaeth y cyngor
- Bydd llyfrgelloedd yn edrych ar ddarparu sesiynau Cymraeg i Blant
- Bod yn benodol ynghylch amserlenni yn erbyn pob cam gweithredu a pha sefydliadau partner sy'n ymwneud â phob un
- Ychwanegu Prifysgol De Cymru at y rhestr o sefydliadau partner
- Mae Coleg y Cymoedd yn darparu cyfleoedd i fyfyrwyr sy'n siarad Cymraeg p'un a ydynt yn gysylltiedig â chwrs ai peidio ac yn eu gwneud yn ymwybodol o weithgareddau, cyrsiau a chyfleoedd gwaith cyfrwng Cymraeg
- Cysylltu â phrifysgolion a cholegau addysg bellach i gadw a datblygu sgiliau Cymraeg myfyrwyr – nod terfynol
- Cynnwys gwirfoddoli yng Ngham Gweithredu 2.6
- Mae'r Gwasanaeth Gwybodaeth i Deuluoedd yn symud i DEWIS – mae'r holl bartneriaid yn gysylltiedig.
- Datblygu tudalen we gyda dolenni i'r holl sefydliadau partner fel bod gwybodaeth am bob un yn hawdd ei chyrraedd.
- Cynnwys dolenni ar y dudalen we i adnoddau defnyddiol h.y. podlediadau, astudiaethau achos, adnoddau
- Mewn Llyfrgelloedd rydym yn defnyddio Borrow Books sy'n llwyfan i Gymru gyfan o straeon llyfrau a digidol i bobl gael at gynnwys cyfrwng Cymraeg
- Datblygu Hyrwyddwyr y Gymraeg – defnyddio neu gysylltu â Chysylltwyr Cymunedol neu'r Hyrwyddwyr Rhieni sydd eisoes yn bodoli
- Mae gan y Coleg Cymraeg Cenedlaethol hyrwyddwyr hefyd – cysylltu â'r sefydliad
- Diwygio geiriad Cam Gweithredu 2.11 i gynnwys cysylltu â hyrwyddwyr iaith a llysgenhadon y Siarter Iaith a Chymraeg i Blant, sydd hefyd yn cysylltu â Chynllun Strategol y Gymraeg mewn Addysg

- Hyrwyddo neg eseuon cadarnhaol am y Gymraeg i flynyddoedd 5, 6, 7, 8, 9, 10 ac 11 gan weithio'n rhanbarthol gyda gwahanol bartneriaid, defnyddio astudiaethau achos a chreu podlediadau gyda'r colegau addysg bellach
- Canolbwyntio ar brosiectau penodol a phwy fydd yn gyfrifol am eu harwain a chyflawni arnynt
- Mae llwybr gyrfa clir a syml i bobl ifanc weld pa ddewisiadau sydd ganddynt yn bwysig iawn

## **Grŵp Ffocws 2**

### **Maes Strategol - 3 Y Gymuned**

#### **Beth mae rhanddeiliaid allweddol yn credu y dylem ei wneud:**

- Bydd unrhyw staff sy'n gweithio yn y sector gofal plant yn cael gwybod am brosiect Hyder a gynhelir gan Fenter Iaith Caerffili a'r Ffordd i Ddwyeithrwydd – cysylltu
- Mae bron pob swydd wrth recriwtio yn gofyn am sgiliau Cymraeg yn ddymunol
- Angen cynnal archwiliad sgiliau iaith Gymraeg o'r gweithlu i ddeall capasiti a recriwtio yn seiliedig ar angen a bodloni'r gofynion
- Mae'r galw am wasanaethau Cymraeg yn isel ond mae angen i bobl wybod bod y gwasanaethau yno i ofyn amdanynt/cael atynt yn Gymraeg
- Gellid dechrau drwy osod safon bod yn rhaid rhoi cyfarchiad dwyieithog ym mhob cyfarfod dim ond i gadw'r Gymraeg ym meddyliau pawb
- Heriau recriwtio yn gyffredinol
- Mae'n ofynnol ar draws holl wasanaethau'r cyngor i recriwtio staff sy'n siarad Cymraeg
- Angen archwiliad a Strategaeth Sgiliau Iaith – Blwyddyn 1 y strategaeth fyddai yn cynnal yr archwiliad o sgiliau iaith Gymraeg ac adeiladu ar hwnnw
- Mae angen sesiynau Hyfforddi a Sefydlu ar gyfer staff sy'n cynnwys ymwybyddiaeth o'r Gymraeg
- Gwneud gweithwyr newydd yn ymwybodol o'r Gymraeg a'r gofynion i gydymffurfio â'r Safonau
- Angen hyfforddiant iaith Gymraeg sydd wedi'i deilwra i fodloni gofynion y rôl
- Angen trawsnewid y sefyllfa bresennol gyda sesiynau ymwybyddiaeth o'r Gymraeg, y broses sefydlu, y Cyngor i gyfleu neges gliriach o'i ymrwymiad i'r Gymraeg fel bod pawb yn ymwybodol
- Hybu ymwybyddiaeth rheolwyr am eu dyletswydd i godi sgiliau Cymraeg o fewn eu timau/meysydd
- Mae ar staff sydd â sgiliau Cymraeg ofn datgan a phanig am y disgwyliadau
- Angen edrych ar ddisgrifiadau swydd – dwyieithog a nodi'n glir ofynion/lefelau sgiliau Cymraeg
- Bwrdd Gwasanaethau Cyhoeddus Gwent i ymrwymo i'r Gymraeg – lefel yr ymrwymiad

**Grŵp Ffocws 4****Maes Strategol 4 – Gwasanaethau Cymraeg, Maes Strategol 5 – Y Gweithle a Maes Strategol 6 – Seilwaith (Polisiau ac Arferion)****Beth mae rhanddeiliaid allweddol yn credu y dylem ei wneud:**

- Anodd i staff sy'n gweithio ym maes ieched ar hyn o bryd wisgo laniard i ddangos sgiliau iaith oherwydd pandemig Covid a rheoli heintiau
- Angen cynnal archwiliad o sgiliau Cymraeg mewn meddygfeydd lleol
- Weithiau nid yw pobl yn gwisgo bathodyn neu laniard am nad ydynt yn teimlo'n hyderus gyda'u sgiliau iaith
- Angen cydweithio â sefydliadau partner i wisgo bathodyn a laniard lle bo'n bosibl – ymgyrch hyrwyddo y gellir ei defnyddio ar draws gwahanol sectorau a all hefyd edrych ar asesu lefelau sgiliau
- Un prosiect posibl allai fod creu cyfeirlyfr digidol o sefydliadau a busnesau sydd ar gael drwy gyfrwng y Gymraeg a'i roi ar DEWIS. Mae Bwrdd Iechyd Prifysgol Aneurin Bevan eisoes wedi dechrau archwiliad a chyhoeddodd Menter Iaith Caerffili gyfeirlyfr rai blynyddoedd yn ôl y mae angen ei ddiweddarau
- Edrych efallai ar brosiect grant cyfalaf i adfywio Llyfrgell Rhymni ac edrych ar gyflenwad llyfrau Cymraeg a'r ddarpariaeth Gymraeg yn y llyfrgell fel rhan o'r prosiect
- Mae Menter Iaith Caerffili yn awyddus i weithio'n agosach gyda llyfrgelloedd i ddatblygu gweithgareddau o fewn y lleoliadau hyn
- Bydd Bwrdd Iechyd Prifysgol Aneurin Bevan a Heddlu Gwent yn edrych ar sut y gallant gael presenoldeb yn Ffiliwest a chyfle i hyrwyddo negeseuon cadarnhaol am weithio drwy gyfrwng y Gymraeg. Ystyried sut y gall gwasanaethau'r Cyngor gymryd rhan hefyd
- Bwrdd Iechyd Prifysgol Aneurin Bevan – mae angen edrych ar ddatblygu Strategaeth Sgiliau Ieithyddol ac yna cynnal archwiliad o allu sgiliau Cymraeg y gweithlu
- Angen uno Cam Gweithredu 3.2 a 3.7
- Mae cyrsiau ar gyfer ffoaduriaid ar gael yn addysgu Cymraeg iddynt – mae angen hyrwyddo hyn gyda'r teuluoedd rydym yn ymwneud â nhw
- Beth am gynnal Wythnos y Glas i rieni di-Gymraeg sy'n anfon eu plant i ysgolion cyfrwng Cymraeg? Gellid defnyddio fideos i gyflwyno pob sefydliad, cyfleoedd sydd ar gael iddynt, cyrsiau fel y gallant ddysgu Cymraeg, adnoddau a chymorth
- Angen edrych ar brosiectau bach sy'n ategu'r camau gweithredu yn y Strategaeth Pum Mlynedd, y Strategaeth Mwy na Geiriau a Chynllun Strategol y Gymraeg mewn Addysg.

## Arolwg Yr Ymgynghoriad Ffurfiol



### Strategaeth Gymraeg Ddrafft 2022-2027 Cynllun Gweithredu

#### Ymgynghoriad Cam 2

Mae'n ofynnol i Gyngor Caerffili ddatblygu Strategaeth Gymraeg Pum Mlynedd yn unol â gofynion Safon Iaith Gymraeg 145 o dan Reoliadau Safonau Iaith Cymru (Rhif 1) 2015. Nod y strategaeth yw nodi camau gweithredu ar sut yr ydym yn bwriadu hyrwyddo'r Gymraeg, cynyddu nifer y siaradwyr Cymraeg a defnydd y Gymraeg yn y fwrdeistref sirol.

Yn ddiweddar, cyhoeddodd Llywodraeth Cymru ei **Rhaglen Waith newydd ar gyfer Cymraeg 2050**: <https://llyw.cymru/cymraeg-2050-ein-cynllun-ar-gyfer-2021-i-2026>. Nod y strategaeth genedlaethol yw cyrraedd miliwn o siaradwyr Cymraeg erbyn 2050 a dyblu defnydd dyddiol o'r Gymraeg erbyn 2050. Er mwyn gwireddu'r weledigaeth, mae Cymraeg 2050 yn seiliedig ar dair thema strategol:

1. Cynyddu nifer y siaradwyr Cymraeg
2. Cynyddu'r defnydd o'r Gymraeg
3. Creu amodau ffafriol - seilwaith a chyd-destun

Yn dilyn grwpiau ffocws diweddar gyda sefydliadau partner allweddol, rydym nawr am gynnal ymgynghoriad cam 2 i ofyn am eich barn ar y set o gamau drafft a nodir yn y cynllun gweithredu drafft. I weld y cynllun gweithredu drafft ewch i <https://www.caerffili.gov.uk/cymerwchran/ymgyngoriadau> neu gofynnwch am gopi papur yn eich llyfrgell leol.

Bydd yr arolwg ond yn cymryd ychydig funudau i gwblhau a'r dyddiad cau yw **Dydd Mercher 24 Tachwedd 2021**.

Ar ôl i'r holl ymatebion gael eu casglu byddwn yn eu defnyddio i nodi a oes unrhyw gamau y mae angen eu hadolygu neu unrhyw gamau newydd y dylid eu cynnwys. Bydd y strategaeth yn cael ei chymeradwyo erbyn 31 Mawrth 2022.

#### Sut rydyn ni'n defnyddio'ch gwybodaeth bersonol:

Bydd y wybodaeth rydych chi'n ei darparu yn cael ei defnyddio gan y maes gwasanaeth sy'n berthnasol i'r ymgynghoriad / arolwg yng Nghyngor Bwrdeistref Sirol Caerffili. Bydd y safbwyntiau a fynegir yn cael eu casglu gyda'i gilydd a'u defnyddio i gynhyrchu adroddiad cryno. Yn dibynnu ar gwmpas / natur yr arolwg / ymgynghoriad, defnyddir yr adroddiad cryno i werthuso ac ailfodelu gwasanaethau / blaenoriaethau ac ati. Ni fyddwn yn cadw'ch barn mewn ffordd a fydd yn eich adnabod am fwy o amser nag sy'n angenrheidiol.

Mae gennych nifer o hawliau mewn perthynas â'r wybodaeth sydd gennym amdanoch chi, gan gynnwys yr hawl i gael gafael ar eich gwybodaeth a'r hawl i gwyno os ydych chi'n anhapus â'r ffordd y mae'ch gwybodaeth yn cael ei phrosesu. I gael rhagor o wybodaeth am sut rydym yn prosesu'r wybodaeth a'ch hawliau, dilynwch y ddolen hon:

<https://www.caerphilly.gov.uk/CaerphillyDocs/FOI/PrivacyNotices/Privacy-Notice-Consultations-Surveys-cy.aspx>

## **Strategaeth Gymraeg 2022-2027 - Meysydd Strategol**

Mae 6 maes strategol yn y ddogfen. Er mwyn cyflawni'r canlyniadau ym mhob un o'r meysydd hyn, cynigiwyd nifer o weithredoedd. Hoffem wybod ai'r gweithredoedd hyn yw'r rhai cywir ac a oes gennych unrhyw syniadau am beth arall y gallem ei wneud i gyflawni'r canlyniadau hyn.

### **Y Teulu**

Canlyniad: Cynnydd yn nifer y teuluoedd lle mae'r Gymraeg yn iaith a siaredir gyda'r plant.

### **Plant a Phobl Ifanc**

Canlyniad: Mae plant a phobl ifanc fwyfwy yn siarad Cymraeg fel rhan o'u bywyd bob dydd, gwella eu rhagolygon gyrfu posibl a sylweddoli gwerth yr iaith.

### **Cymunedau**

Canlyniad: Mae grwpiau cymunedol a busnesau yn ymwybodol o, ac yn gallu cael mynediad at, wasanaethau Cymraeg ar draws nifer o sectorau gwahanol.

### **Gwasanaethau Iaith Gymraeg**

Canlyniadau:

- Mwy o wasanaethau cyfrwng Cymraeg ar gael i'r cyhoedd.
- Mwy o ddefnydd o'r gwasanaethau sydd ar gael drwy gyfrwng y Gymraeg.
- Mae grwpiau cymorth iaith Gymraeg wedi'u cynnwys mewn cyfeiriaduron a grwpiau cymunedol a gwirfoddol.
- Mae'r iaith Gymraeg yn rhan integredig o drefniadau cydweithio.

### **Y Gweithle**

Canlyniad: Nifer a chanran cynyddol uwch o'r gweithlu yn defnyddio'r Gymraeg yn y gweithle.

### **Seilwaith (Polisiau ac Arferion)**

Canlyniad: Mae'r iaith Gymraeg wedi'i hintegreiddio'n briodol mewn polisiau a strategaethau'r cyngor a'r holl bartneriaid.

**1. A ydych chi'n cytuno neu'n anghytuno y bydd y gweithredoedd a amlinellir ym mhob maes strategol yn helpu i gyflawni'r canlyniad a fwriadwyd?**

	Cytuno	Anghytuno	Dim yn gwybod
Y Teulu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plant a Phobl Ifanc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cymunedau	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gwasanaethau Iaith Gymareg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Y Gweithle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Seilwaith (Polisiâu ac Arferion)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**2. Os ydych chi'n anghytuno ag unrhyw un o'r gweithredoedd a amlinellwyd, rhowch y manylion isod:**

**3. Os oes unrhyw weithredoedd ychwanegol y credwch y dylid eu cynnwys, dywedwch wrthym ba Faes Strategol y mae'r rhain yn cyfeirio ato a rhowch fanylion isod:**

**4. Hoffem wybod eich barn am yr effaith y byddai'r cynllun gweithredu drafft hwn yn ei chael ar y Gymraeg, yn benodol ar gyfleoedd i bobl ddefnyddio'r Gymraeg a pheidio â thrin y Gymraeg yn llai ffafriol na'r Saesneg. Pa effeithiau fyddai yn eich barn chi? Sut y gellid cynyddu effeithiau cadarnhaol, neu liniaru effeithiau negyddol?**

**5. Esboniwch hefyd sut rydych chi'n credu y gallai'r cynllun gweithredu drafft gael ei lunio neu ei newid er mwyn cael effeithiau cadarnhaol neu effeithiau cadarnhaol cynyddol ar gyfleoedd i bobl ddefnyddio'r Gymraeg a pheidio â thrin y Gymraeg yn llai ffafriol na'r iaith Saesneg, a dim effeithiau andwyol ar gyfleoedd i bobl ddefnyddio'r Gymraeg a pheidio â thrin y Gymraeg yn llai ffafriol na'r iaith Saesneg.**

**6. Ydy eich ymateb i'r ymgynghoriad wedi ei ddylanwadu naill ai'n gadarnhaol neu'n negyddol oherwydd unrhyw un o'r canlynol: oedran, anabledd, tarddiad ethnig, rhyw, ailbennu rhywedd, statws priodasol, cred grefyddol neu ddiffyg cred, defnyddio BSL neu ieithoedd eraill, cenedligrwydd neu gyfrifoldeb am unrhyw ddibynyddion? Os felly, rhowch y manylion isod.**

**7. A oes gennych unrhyw sylwadau pellach i wneud am y Strategaeth Gymraeg Ddrafft 2022-2027 Cynllun Gweithredu?**

## Amdanoch chi

Mae'r cwestiynau hyn yn ddewisol. Bydd eich ymateb yn ein helpu i sicrhau ein bod yn cyflawni sampl gynrychioliadol a bydd yn ein helpu i wirio a yw'r gwasanaethau a ddarparwn yn diwallu anghenion ein holl gymunedau a thrigolion lleol.

### Rwy'n ymateb i'r arolwg hwn... (Dewiswch un yn unig)

- Fel preswylydd ym Mwrdeistref Sirol Caerffili
- Fel aelod etholedig lleol
- Fel person busnes
- Fel cynrychiolydd grŵp neu sefydliad y trydydd sector
- Fel cynrychiolydd sefydliad arall yn y sector cyhoeddus
- Fel aelod o staff
- Arall, nodwch \_\_\_\_\_

Fy nghod post yw: \_\_\_\_\_

### Rwy'n:

- Benyw
- Gwryw
- Arall, nodwch \_\_\_\_\_
- Gwell gen i beidio â dweud

### Beth yw eich dewis iaith?

- Saesneg
- Cymraeg
- Arall, nodwch \_\_\_\_\_
- Gwell gen i beidio â dweud

### Ydych chi o'r farn bod gennych chi anabledd?

- Ydw
- Nac ydw
- Gwell gen i beidio â dweud

### Ydych chi, neu'n aelod o'ch cartref, yn gwasanaethu yn y lluoedd arfog ar hyn o bryd neu wedi gadael y lluoedd arfog?

- Ydw, rydw i / roeddwn i'n aelod o'r lluoedd arfog
- Ydy, mae aelod / roedd aelod o'm cartref yn aelod o'r lluoedd arfog
- Nac ydw
- Gwell gen i beidio â dweud

### Grŵp oedran

- <16
- 16-25
- 26-39
- 40-49
- 50-65
- 66+



## Cyfeiriadedd rhywiol

- Deurywiol
- Hoyw
- Heterorywiol
- Lesbiaidd
- Arall, nodwch \_\_\_\_\_
- Gwell gen i beidio â dweud

## Crefydd neu gred

- Bwdhaidd
- Chrisnogaeth (pob enwad)
- Dyneiddiol
- Hindŵaidd
- Iddewig
- Mwslimaidd
- Sicaidd
- Arall, nodwch \_\_\_\_\_
- Gwell gen i beidio â dweud

## Tarddiad Ethnig

- |                                  |   |
|----------------------------------|---|
| <input type="checkbox"/> Asiaidd | <input type="checkbox"/> Tseinïaidd                 |
| <input type="checkbox"/> Cymysg  | <input type="checkbox"/> Arall, nodwch _____        |
| <input type="checkbox"/> Du      | <input type="checkbox"/> Gwell gen i beidio â dweud |
| <input type="checkbox"/> Gwyn    |   |

## Statws Priodasol

- |  |   |
|--|---|
| <input type="checkbox"/> Byw gyda phartner                 | <input type="checkbox"/> Wedi colli Partner Sifil o'r un-rhyw |
| <input type="checkbox"/> Gweddw                            | <input type="checkbox"/> Wedi gwahanu                         |
| <input type="checkbox"/> Partneriaeth Sifil                | <input type="checkbox"/> Wedi Ysgaru                          |
| <input type="checkbox"/> Partneriaeth sifil wedi'i diddymu | <input type="checkbox"/> Arall, nodwch _____                  |
| <input type="checkbox"/> Priod                             | <input type="checkbox"/> Gwell gen i beidio â dweud           |
| <input type="checkbox"/> Sengl                             |   |

## DOGFEN CEFNOGOL 4: Strategaeth Pum Mlynedd Drafft 2022 – 2027

### Crynodeb o'r Ymtaebion

*Sylwer: Mae sylwadau wedi'u golygu i ddiogelu anhysbysrwydd ymatebwyr ac i ddileu iaith sarhaus.*

Os ydych chi'n anghytuno ag unrhyw un o'r gweithredoedd a amlinellwyd, rhowch y manylion isod:

All of them I Don't speak Welsh
As far as I am concerned trying to promote the Welsh language is a waste of time and money. Policy is being dictated by a minority of Welsh speaker activists to the detriment of the vast majority of Welsh people - you don't have to speak Welsh to be proud of your country and heritage.
Children and young people: outlined strategy does not appear to be significantly different to current strategy. The workplace: outlined strategy does not indicate monitoring methodology within workplaces and whilst I want an increase in use in the Language, the strategy does not indicate funding support, especially for very small businesses.
Dim sôn am agor rhagor o ysgolion Cymraeg a diffyg recriwtio penodol o siaradwyr Cymraeg i'r cyngor. Annog yn lle gorfodi'n golygu na fydd nifer o gwmnïau'n defnyddio'r Gymraeg.
Funding should be for music & the arts, maths & science, digital education. Complete waste of money which will have little impact on job creation, wealth, people ability to have well paid work, lifting family's out of poverty.
I am not in favour of councils or any government organisations spending precious resources to promote the Welsh language. There are many more important issues to be addressed. As far as I'm concerned a minority is dictating to the majority. Waste of time and money.
I am welsh but I think learn g about our heritage is more important than the language. If I wanted my daughter to learn Welsh I would have sent her to a Welsh medium school. I think the language is being forced on people. Money could be better spent on other areas.
I believe some of the actions outlined create a two tier society, where those with Welsh Language skills have unfair opportunities over non Welsh speakers
I believe that the use of the Welsh language is detrimental to the well-being of the majority of people living in Wales, particularly for the development of young people. The resources spent could be put to better use. For example more science and other subjects, would make our children more employable outside Wales and would be of more benefit to them. Also traffic signs would be easier for the majority to understand if in English only. English on top means that most of us pass the signs before we have had time to read the English. Put the well being of the majority before the desires of the minority.
I don't disagree as such, as any efforts to support and promote the Welsh language are to be applauded, but I think more consideration needs to be given to how some of these actions can be realistically achieved. Communities - Whilst there are some good intentions in this strategic priority, such as improving Welsh language input and provision during big events such as the Big Cheese, Christmas markets, etc., for any of this to work there needs to be a huge amount of awareness raising for people to even know that they can use Welsh within the borough and that this won't in itself prove to be a barrier. Welsh Language Services - The number of complaints relating to non-compliance doesn't mean much if people don't even know what compliance is required; how will they know if it's not being upheld? The annual report on compliance with the Welsh language standards must be more prominent, and more widely promoted - perhaps an infographic version, or slimmed down version for the public facing website? Welsh speakers in particular are interested in this stuff. Infrastructure - This is a vitally important area which underpins all of the other functions of the Council. Sadly, Welsh is often seen as an "add-on" when considering new areas of work or when reviewing policies and procedures. It *must* become part of the initial planning process for any project, not just in terms of making it bilingual, but in terms of how it can meaningfully support the Welsh language.

I don't understand the questions
Large parts of the Borough are predominately English speaking with a very small number of Welsh speakers. Families and workplaces in these areas will never become Welsh speaking.
Need to engage with new parents earlier (e.g. baby pack with newborns) as many are put off Welsh medium education fearing they will not be able to help their child. No amount of promotion will help attract new Welsh speakers if they don't have an interest in the first place. You need to promote earlier e.g. baby groups/play groups etc. People can be put off from interacting with Welsh events such as Ffillifest due to previous bad experiences, fear of not fitting in/undersanding and being 'looked down on' because of either unable to speak Welsh or are learners.
No disagreement. Enthusiasm should come from bottom up not top down. Understand that enthusiasm must be engendered in the first place to facilitate that end. Making things compulsory maybe not generally good except where strategically advantageous to the 5 year deadline. CCBC net is spread impressively wide.
Not enough over 18's currently speak Welsh in every day life
People will continue to use their first language in the home and at work and it is well known that use of Welsh by school children stops at the school gate or when they are out of hearing of their teachers. Nothing in the strategy seems likely to chage this.
Pushing the use of Welsh ahead of English will cause the Welsh economy to fall even further behind England, leading to further loss of talent across the border and increased unemployment.
To much Welsh being promoted at the moment. English is the first language in the UK and should take precedence over Welsh. Road signs in particular should be English first, save money by only printing communications in English as there are no polyglot Welsh speakers in wales.
Too much Welsh already in a predominantly English speaking area. Total waste of public resources.
Unrealistic targets for the timescale.
Welsh Language has been made a political media, and South East Wales it is not used money and resource could be spent on many other community improvements Education standards could be raised concentrating on the important subjects for future benefits

**Os oes unrhyw weithredoedd ychwanegol y credwch y dylid eu cynnwys, dywedwch wrthym ba Faes Strategol y mae'r rhain yn cyfeirio ato a rhowch fanylion isod:**

2. Children and young people is very comprehensive but it seems geared to what Council Corporate can do, not what Education itself can do. Early years is an area undergoing considerable transformation, so there maybe opportunities here to expand. Welsh Government for example could visit older pupils to tell them about opportunities to work in the medium of Welsh in terms of career guidance, although it maybe covered 2.3
5. The workplace could include more informal opportunities such as 'lunch time cafe' or 'welsh speaking' meet for lunch, after work, or social opportunities to encourage a fun, informal aspect as much of it will be about 'compliance' to the standards, so something that suggests its fun could be more motivational than the message of 'you have too' .
All areas
Childfren and young people. There should be greater emphasis on Welsh History matters in the way History is delivered in Schools. We've seen that the way British history traditionally is taught that it needs and is being revisited to perhaps look differently at the way Colonialism and actions in the past have adversely affected many minority groups.
Creation of areas in communities where use of Welsh is encouraged and a range of levels is present to support learners.
Ensure that all actions are voluntary and people DO NOT feel forced into complying to a hard line of forcing this beautiful language onto all Welsh citizens.. 'ENGLISH NOT '
I dont see anything to help learners of the Welsh language to be confident in speaking and putting their learning to use.

<p>In my experience of learning Welsh most of the effort is given to the "Iaith Achlysurol" "Casual Welsh." Literary Welsh is less emphasised (so is English these days). This kind of thing seems good: <a href="https://www.amazon.co.uk/HARRY-POTTER-WELSH-Potter-Athronydd/dp/B00K9J2W0E">https://www.amazon.co.uk/HARRY-POTTER-WELSH-Potter-Athronydd/dp/B00K9J2W0E</a> A reprint of CYMRAEG I DDYSGWYR may be a good idea. For me it helped bridge the gap between everyday casual Welsh and literary Welsh from the outset. It gives more of a feel for the basic structure of the language than the usual (but vital) speech patterns taught on early learner courses. CCBC may wish to liaise with other areas e.g. the excellent facility at the University of South Wales e.g. <a href="https://learnwelsh.cymru/news/ask-helen/">https://learnwelsh.cymru/news/ask-helen/</a> Helen Prosser</p>
<p>Many public notices should be in English only eg road signs and road work notices as mixing is very dangerous and costly Also government documentation a choice should be offered and Stop waste</p>
<p>Needs to be easier for people to understand</p>
<p>None. Coleg y Cymoedd will be able to contribute to achievement of the action plan.</p>
<p>Not sure I saw anything in the mass of information about the possibility of Welsh being taught in the workplace specifically around the vocabulary needed for the job in hand and any public facing roles.</p>
<p>Plant: Agor mwy o ysgolion Cymraeg er mwyn normaleiddio addysg Gymraeg. Un ysgol uwchradd sydd am y sir gyfan ar hyn o bryd.</p>
<p>Should there be something about promoting the use of Welsh in customer services in the private sector e.g. through the Business Forum? Do local businesses advertise that they can interact with customers through Welsh, are local shops highlighting that they have Welsh speaking staff for example.</p>
<p>Spend funds on further education and skill coaching/apprenticeships instead</p>
<p>Stand up to Welsh government &amp; don't implement any plan. Use the money to support education, business &amp; transport. All in desperate need of investment.</p>
<p>Stop spending money on promoting the Welsh language. Where does Carbon net zero fit in when the small number of children being forced into Welsh speaking schools are bussed in from miles away - not good stewardship of the public purse or resources. I have seven grand children on the Cwm Calon estate. My daughters moved onto the estate some years ago and were told at the time the primary school would be English speaking. Due to intervention by Welsh speaking activists the school was belatedly designated as a Welsh school. Not impressed!</p>
<p>Stop this nonsense and concentrate on providing a good education, health, welfare and care system.</p>
<p>There should be a statement of the extra cost to Welsh residents.</p>
<p>Welsh is a dying language and very limited to a small number of clique teachers who are promoting the language for their own ends . it sad but a face once a young person leaves education once they have left school unless there family and friend are Welsh speaking they speak and write welch less and less each year. I am English and have lived here for over 33 years .I on the whole e find welsh speakers full of themselves and a pain in the arse. Wanting translation when the are capable of reading and writing in English. the fact is I then have to employ at great cost a welsh speaker to translate their written or spoken words this is detrimental to my profits and I therefore do not engage much with snobby two faced Welsh speakers. Just stop funding it and admit defeat. The money would be better spent on mental health. As suicidal relative has waited 8 months for an appointment and it not even face to face.</p>
<p>Welsh Language Services - a dedicated web page for all things Welsh language would be helpful. This could include news items, links to strategic documents, events, or opportunities for people to get involved in supporting and promoting the Welsh language within the borough</p>
<p>With regards to parent and baby groups, for example, Welsh should be introduced little and often rather than a Welsh /English language group exclusively, so parents get used to Welsh in small doses and don't get overwhelmed or intimidated. Parents should be offered Welsh lessons in small groups as evening classes rather than large groups to build confidence learning and speaking Welsh.</p>

**Hoffem wybod eich barn am yr effaith y byddai'r cynllun gweithredu drafft hwn yn ei chael ar y Gymraeg, yn benodol ar gyfleoedd i bobl ddefnyddio'r Gymraeg a pheidio â thrin y Gymraeg yn llai ffafriol na'r Saesneg. Pa effeithiau fyddai yn eich barn chi? Sut y gellid cynyddu effeithiau cadarnhaol, neu liniaru effeithiau negyddol?**

A perennial problem is non use of Welsh after pupils leave Welsh education. People often lose the language. School leavers need to be encouraged to support initiatives after school/university to help young pupils and learners and keep their own Welsh alive
Anything which aims to support and promote the Welsh language can hopefully only have a positive impact on language skills and use within the borough. My main concern is the implementation of the action plan on an ongoing basis. It takes a lot of effort and work to continue to promote, support and include Welsh in a region that is traditionally less Welsh-speaking.
As a dyslexic person bilingual forms/signs are absolutely impossible to read. To the point it's discriminatory to people with this disability.
Bydd yr iaith yn fwy gweledol ond nid yw hynny'n golygu bod modd ei defnyddio ymhellach mewn bywud cyhoeddus os nas yw'r sawl sy'n gweithio gyda'r cyhoedd yn medru'r iaith.
Drop promotion of actions that will be internationally divisive.
Encourage more people to wear the Iaith Gwaith badges to indicate to others that they are able to speak Welsh. Encourage busnises with Welsh speakers to greet people in Welsh
English medium schools will be neglected and receive less funding
Gobeithio mwy pobol yn dysgu yr iaith a defnyddio fe! Making groups for practice speaking readily available will help learners of all levels, not having confidence to speak is probably one of the biggest problems for learners. Dw i'n gwybod. Dysgwyr ydw !!!!
Gobeithio y bydd yn rhoi hyder i bobl ddefnyddio'r Gymraeg mewn ystod ehangach o sefyllfaoedd. Gobeithio hefyd y cânt dderbyniad cadarnhaol bob tro hyd yn oed os na all y person y siaradir ag e/hi yn medru Cymraeg
I don't understand some of these words.
It will antagonise and alienate more people against Welsh.
It will be good for more people to learn the Welsh language and it be used a lot more.
It will hopefully increase places where Welsh is spoken maintain the language for many who learnt it in school and normalise its usage within the community.
Little impact, the majority of Caerphilly residents would not be interested in the Welsh Language Strategy.
More people in the communities being aware of of the opportunities to learn and use welsh as well as english
Not everyone finds learn g a second language easy. Heritage more important than speaking the language. If we wanted our children to learn it we would have sent them to a Welsh medium school.
Pushing Welsh language will lead to a further increase in nationalism, calls for independence and severely impact the Welsh economy.
See above
The action plan is very good, comprehensive and if able to be delivered will make a difference and will help to expand the language. However some impacts for those who do not speak Welsh could be to feel threatened or limited opportunities in the job market for not speaking Welsh, so important to bring those who do not speak Welsh in, in a way that is encouraging and not 'compliance'.
The main negative effect is overemphasis on use of Welsh annoying English speakers and causing a reaction against the language. This is particularly true when Welsh appears first in diocuments and, where ir is not possible for the two languages to appear side by side (and assist translation in cases of uncertainty, English should be the first language encountered to avois irritating scrolling through the document ( I speak, read and write Welsh, but have chosen to complete this questionnaire in English and would not have done so had I needed to wade through the Welsh version first).
The overall draft plan is a costly time waste of money

A perennial problem is non use of Welsh after pupils leave Welsh education. People often lose the language. School leavers need to be encouraged to support initiatives after school/university to help young pupils and learners and keep their own Welsh alive
There are many people in Wales who still believe that Welsh is a waste of time instead of seeing it as part of their heritage. It would be good to find a way to teach these people the importance of the language and how special it is to be able to speak their national language.
There is always a danger of alienating public if certain demographic see Welsh as being prioritised. Unfortunately comments such as “Dead language” and “waste of money” are all too common. The strategy will help but care needs to be taken to bring the public with you, particularly in an area not renown for use of Welsh language. A soft roll out would likely mitigate these comments but the risk would be failure to meet the aggressive (but welcome) language targets set by WG.
This action would have a positive impact on opportunities to use the Welsh language and treating the Welsh language no less favourably than the English language.
to print everything twice in english and welsh is such a waste of money.
Why do you feel the need to keep flogging a dead horse. If Welsh was a viable modern language it would thrive without imposing it on the majority of the Welsh population who have no interest in learning Welsh.
Wouldn't know haven't read it . Anyway It's too late .you've made your minds up Sorry unless you make it compulsory for everyone to learn and speak welsh not just kids you will always have people like my self wanting to speak English read and write English and the welsh speaker. Will rub the English up the wrong way not understanding what they have done wrong . The impact are a greater divide between those who can speak welsh and those who cannot. If welsh speakers get more funding the no welsh speakers will think it unfair and vice versa. In other word your stuffed. Treat everyone equally then there will be nothing for either side to complain about , but the welsh speaker will complain as they will think they deserve more .
Wrth ddilyn y cynllun gweithredu, bydd Cyngor Bwrdeistrf Sirol Caerffili yn sicrhau mwy o gyfleoedd i bobl defnyddio'u Cymraeg. Drwy ddangos arweinyddiaeth glir a chadarn o ran y Gymraeg wrth weithio ar brosiectau ar y cyd gyda sefydliadau partner, gellid cynyddu effeithiau cadarnhaol y strategaeth.
You cannot 're write history, what happened during the industrialisation of Wales, was a massive influx of people from rural South West England, where my own family on both sides came from, coupled with the English dominated Victorian education system, almost wiping out the language in this area. This doesn't make me feel any less Welsh, or proud of coming from the South Wales Valleys, but the obsession with speaking Welsh does.

**Esboniwch hefyd sut rydych chi'n credu y gallai'r cynllun gweithredu drafft gael ei lunio neu ei newid er mwyn cael effeithiau cadarnhaol neu effeithiau cadarnhaol cynyddol ar gyfleoedd i bobl ddefnyddio'r Gymraeg a.....**

As it's the first action plan, I think it's difficult to know what will or won't work until it's implemented. I would, however, suggest that the action plan should be flexible, and should changes be needed, these can be made during the life of the current strategy, rather than waiting for the review.
Can you not get it ??? It's too hard. It's a difficult language to learn unfortunately it has not evolved with the times. For example the microwave or poppety ping is just sad . Get rid of the guttural sound and people may have a chance of at least getting to say the words correctly. If it did sound like vomiting it may be a lot more attractive . The French accent is sexy the German commanding the Irish lyrical the Welch is some what alluring but then I spit some words out unfortunately it just not woke enough.
Concentrate on teaching using the English Language, the international language of the world
gw uchod. Mae'r ymateb i rai sy'n ceisio cyfathrebu yn Gymraeg yn hollbwysig
Has Welsh A level pass yet been recognised as a suitable subject for English universities? It's not always recognised as a suitable qualification for university entry as it's not a foreign language.
Having more free courses available for people .

I believe there needs to be many opportunities for learners to come together to practice speaking and listening to the Welsh language. Then once they are confident they can use the language in their day to day dealings.
It needs more emphasis on opportunities to learn and use Welsh in a social context.
Mae digon o weithrediadau positif yn y cynllun gweithredu, does dim eisiau newid neu ychwanegu dim.
n/a
Possibly a campaign to show the benefits of having two languages. Heritage family culture business wherever you have originally come from. Maybe highlighting innovative use of Welsh or families that have learned Welsh together or how businesses are using Welsh with customers.
Remove English translations on signs (e.g. place names), then people would learn how to say the Welsh and possibly spark an interest for the language.
Reverse the policy.
See above
See above for helping turn negative to positive
See answer to q4
Sicrhau bod addysg Gymraeg ar gael yn rhwydd ac yn lleol. Sicrhau staff dwyieithog wrth ddarparu gwasanaethau fel bod dim rhaid gofyn am rywun Cymraeg.
Stop pushing "Welsh only" schools. Teach it as a second language and allow children to use it if they wish.
There needs to be recognition that this is a long term plan, this will take at least at 10 year's to embed into the culture further. See above.
To start cross working with English and Welsh medium schools so eventually all schools would converse in English & Welsh equally and there will not be the need for Different medium schools with competing priorities. This would mean equal funding.
Use of Welsh should be entirely voluntary and not forced on the majority of non Welsh speakers in this area.
We have been flogging this horse for some decades now, and personally I don't hear an increase in hearing the spoken word around the Borough, we are what we are and should be celebrating our diversity not pushing an elitist agenda.
Welsh is being used more locally than previously as we predominately english speaking. Draft gives people more opportunities to learn welsh and hopefully more access to employment that require welsh speakers

**Ydy eich ymateb i'r ymgynghoriad wedi ei ddylanwadu naill ai'n gadarnhaol neu'n negyddol oherwydd unrhyw un o'r canlynol: oedran, anabledd, tarddiad ethnig, rhyw, ailbennu rhywedd, statws priodasol...**

Answers are not influenced by anything mentioned. Jyst don't believe in wrlsh being forced on us. Leave it to individuals to choose.
As an English speaker, I am being even more discriminated against every day by Welsh minority.
Don't know
I am of the older generation so when i was in school welsh was not compulsory and was thought of as a dying language but it seems that was not the case therefore it s good that more people will have the opportunity to learn and benefit them
I was born and bred in the Rhymney Valley and I've seen the changes to bilingual forms, signs and singage in theatres, public signs putting Welsh first and English second. I do not agree with this policy.
My answers have been influenced by my own experiences as a Welsh speaker, both in the community and in the workplace.
My influence is determined by my life experience and knowledge

Negative probably due to depleting brain cells and galloping old age
No. Dylanwdwyd gan fy ngalluogrwydd yn y Gymraeg (It has been influence by my ability in Welsh)
Possibly positively I have Welsh speaking family members but feel learning other languages is a positive step in helping communication to flow and find similarities rather than differences.
This is an incredibly broad range of characteristics, that every single person completing this survey will fit into, meaning that everyone will be influenced one way or another by these factors.
Yes welsh speakers are rude to me when I was trying to learn the language.

**A oes gennych unrhyw sylwadau pellach i wneud am y Strategaeth Gymraeg Ddrafft 2022-2027 Cynllun Gweithredu?**

A waste of tax payers money
Churches and chapels were formerly the bastion of Welsh language/literature and culture. I believe this positive contribution of religion was largely the theme of Hedd Wyn's famous ode "Yr Arwr." Society these days has lost that, and is under a massive disadvantage in the aim of bolstering civilisation. The gods of the current age are celebrity (sports and entertainment), Social media, popular music, financial/career ambition. as well as the bottom feeder pastimes which are more the scope of the police than CCBC's current worthy aims. Therefore the objects of worship of today's Welsh society must provide the catchment fields of interest through which to propagate this beautiful old Celtic language. For me the beauty is in the literature rather than the spoken language. Pobl y Cwm is good entertainment but I doubt it does much for the language. The National and International Eisteddfod are excellent vehicles to promote the language. As things are, I cannot foresee a long life for the Eisteddfod Chair competition. Very few Welsh people have expertise in the awkward Cynghanedd, the captive measures and the vision to sustain that level of culture. Even one of our greatest poets, Hedd Wyn was little understood for his "Yr Arwr" ode until the centenary celebration hosted by Liverpool Welsh. He has been much heralded mainly for the drama around the Black Chair Eisteddfod rather than his ode which even the Eisteddfod adjudicators had difficulty in interpreting. The film "Hedd Wyn" is superb. Nowadays, we are too narrow as a nation to hold an Eisteddfod in Liverpool as formerly. The Welsh built large parts of the city and contributed massively to it ref, Cymry Lerpwl by D. Ben Rees. His books are a rich source of information on Welsh heritage and many other things. <a href="http://liverpool-welsh.co.uk/books_w.htm">http://liverpool-welsh.co.uk/books_w.htm</a> <a href="http://liverpool-welsh.co.uk/learn.htm">http://liverpool-welsh.co.uk/learn.htm</a>
English is my language and to learn a language should be a choice not pushed on me. If I wanted my child to speak Welsh I would of sent her to a Welsh speaking school. I think it's a disgrace that some children can't speak English properly yet more and more time is spent on Welsh in English language schools. Welsh children are behind in school as it is and more time is now wasted on an out of date language.
For me, it's not just about making sure that people can use their Welsh within the borough, it's about making Welsh part of everyday life, and for it to be the norm for it to be heard in shops, cafes, in offices. There's still an "us and them" view of the Welsh language, and we have some way to go before this changes. The language doesn't need lip service or tick boxes; it needs positive support and action.
Good luck!
Has the Welsh population been asked if they want to see the Welsh language promoted and the costs that come with it?
I don't understand the words on these questions which make it hard for me to comment on any of it.
It would be wonderful if more Welsh was spoken and heard in the Caerphilly area. I am a learner and would love to use the language more.



It's a waste of precious money and time.

Tax payers money should be used more wisely to improve lives of the people of the borough by investing in infrastructure, schools, public and private buildings and the the maintenance and upkeep of previous projects carried out by the council!

Why don't you spend more money on more teachers for smaller class size!!

I am Welsh by blood and ancestry, I do not want the Welsh language to die out. I just don't believe in the over promotion of the Welsh language to detriment of the people in receiving value for money. And also in this time of environmental issues the mass duplication of documents and resources being provided without request is harmful to our natural resources, environment and to all people! The choice of documents should be available in either Welsh or English languages upon request! And not frivolous duplicated at waste to environment and tax money!!

Its very comprehensive and an excellent job. However some of the measures need work as they are not necessarily reflective of what you are trying to achieve. For example some qualitative survey type measures as to whether people feel more confident in using Welsh and enjoyed events rather than number would give a broader picture of success.

Prioritise other council services before this Welsh language nonsense.

Scrap it

Scrap it!

Spend the funds on improving education, health and the general state of the borough instead of on fanciful, pointless targets

Total waste of money, will achieve nothing.